

## Equality, Diversity, Cohesion and Integration Screening

As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being/has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

<b>Directorate: City Development</b>	<b>Service area: Projects</b>
<b>Lead person: Richard Stewart</b>	<b>Contact number: 24 78765</b>

### 1. Title: Design & Cost Report for Thornbury Barracks Junction Pinch Point Scheme

Is this a:

**Strategy / Policy**
                         
  **Service / Function**
                         
  **Other**

**If other, please specify**

### 2. Please provide a brief description of what you are screening

The screening focuses on the report to the Executive Board, seeking authority to prepare the detailed design and construction of the A647/B6154 Thornbury Barracks Junction Pinch Point Scheme.

The scheme proposals include:

- Creating three lanes running through the middle of the roundabout in both main directions;
- Traffic signals on all arms of the roundabout;
- Reconfiguration of lanes;
- Provision of pedestrian and cycling facilities;
- Infill of the existing subway;

- Upgrading of bus stops; and
- Street lighting improvements.

The A647 is a principal highway link between Leeds and Bradford and the route is a designated Quality Bus Corridor. The A647/B6154 junction currently suffers significant congestion and is a site for concern in terms of road safety.

The proposed scheme further includes implementation of pedestrian and cycling facilities to improve road safety.

### 3. Relevance to equality, diversity, cohesion and integration

All the council's strategies/policies, services/functions affect service users, employees or the wider community – city wide or more local. These will also have a greater/lesser relevance to equality, diversity, cohesion and integration.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation and any other relevant characteristics (for example socio-economic status, social class, income, unemployment, residential location or family background and education or skills levels).

Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?	X	
Have there been or likely to be any public concerns about the policy or proposal?	X	
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?		X
Could the proposal affect our workforce or employment practices?		X
Does the proposal involve or will it have an impact on <ul style="list-style-type: none"> <li>• Eliminating unlawful discrimination, victimisation and harassment</li> <li>• Advancing equality of opportunity</li> <li>• Fostering good relations</li> </ul>	X	

If you have answered **no** to the questions above please complete **sections 6 and 7**

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion and integration within your proposal please go to **section 4**.
- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5**.

#### 4. Considering the impact on equality, diversity, cohesion and integration

If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion and integration you have carried out an impact assessment.

Please provide specific details for all three areas below (use the prompts for guidance).

• **How have you considered equality, diversity, cohesion and integration?** (think about the scope of the proposal, who is likely to be affected, equality related information, gaps in information and plans to address, consultation and engagement activities (taken place or planned) with those likely to be affected)

Consultation has been carried out with:

- Metro (WYPTE)
- First Group (the main bus operator along the route)
- LCC Officers ( including the casualty reduction team, cycling team and access officer)

Public consultation which included:

- Road information signs
- Letter drops
- Public exhibitions
- Project website

The consultation was undertaken in January 2014, to ensure that key stakeholders, statutory consultees, businesses, interested parties and the wider public have the chance to influence the detailed design process.

Further consultation will take place through the advertisement and approval of the TROs and at the pre-construction stage.

• **Key findings**

(think about any potential positive and negative impact on different equality characteristics, potential to promote strong and positive relationships between groups, potential to bring groups/communities into increased contact with each other, perception that the proposal could benefit one group at the expense of another)

The highway works for the scheme, and their impact on equality characteristics, are as follows:

**Positive Impacts:**

- The upgrade of bus stops and new bus lanes will encourage access and contact between communities and therefore promote strong and positive relationships and promoting sustainable travel. In addition it will enable people with mobility issues and carers supporting wheelchairs and pushchairs easier access to public transport.

- The upgrade of pedestrian crossing points will improve pedestrian visibility and provide pedestrians with safe places to cross the road. This will have a positive impact on all pedestrians especially vulnerable road users such as those with mobility issues; the disabled; the young and elderly; carers supporting prams and wheelchairs, and the visibly impaired will be aided by the introduction of new and upgraded crossing facilities, with associated dropped kerbs and tactile paving.
- The new bus and cycle lanes will encourage confidence in cycle users and promote sustainable travel as well as improving access and contact between communities and thereby promoting strong and positive relationships.

**Negative Impacts:**

- There will be some disruption to existing pedestrian routes while the works are being carried out but suitable temporary routes and crossing points will be in place and this is mitigated by the benefits to all road users, once the scheme has been implemented.

Overall the scheme provides a design that has balanced local needs with due regard to the needs of vulnerable road users and disability groups.

- **Actions**  
(think about how you will promote positive impact and remove/ reduce negative impact)

N/A

**5. If you are **not** already considering the impact on equality, diversity, cohesion and integration you **will need to carry out an impact assessment**.**

Date to scope and plan your impact assessment:	N/A
Date to complete your impact assessment	N/A
Lead person for your impact assessment (Include name and job title)	N/A

**6. Governance, ownership and approval**

Please state here who has approved the actions and outcomes of the screening

Name	Job title	Date
Sabby Khaira	Principal Engineer	February 2014

## 7. Publishing

This screening document will act as evidence that due regard to equality and diversity has been given. If you are not carrying out an independent impact assessment the screening document will need to be published.

If this screening relates to a **Key Delegated Decision, Executive Board, full Council** or a **Significant Operational Decision** a copy should be emailed to Corporate Governance and will be published along with the relevant report.

A copy of **all other** screening's should be sent to [equalityteam@leeds.gov.uk](mailto:equalityteam@leeds.gov.uk). For record keeping purposes it will be kept on file (but not published).

<b>Date screening completed</b>	24 February 2014
If relates to a Key Decision - <b>date sent to Corporate Governance</b>	
Any other decision – <b>date sent to Equality Team (equalityteam@leeds.gov.uk)</b>	